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| Description: Entebbe Baptist Church Logo.jpg |
| ENTEBBE BAPTIST CHURCH |
| CONSTITUTION & BY-LAWS |
|  |
| **May 2012** |
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PLOT 20 MASIRO ROAD; P.O. BOX 347 ENTEBBE; TEL. 0414-323393 Email:entbaptistch@gmail.com

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Reviewed and amended by select committee chosen at a church business meeting held on 29th April 2012 as follows:

1. Mr. Tongoi Tony – Chairman
2. Mr. Tenywa Jesse James – Secretary
3. Mr. Habarurema John – member
4. Mr. Abiar Steve - member
5. Mr. Oduor Alfred – member
6. Mrs. Eunice Emuge – member

**Presented to the Church Business meeting on 19th August 2012 at Entebbe Baptist Church premises.**

**This copy of 19th August 2012 supersedes and nullifies any other documents that may have previously been produced or used as the constitution of Entebbe Baptist Church.**

**To be legally ratified with effect from: 19th August 2012 as the authentic constitution of Entebbe Baptist Church.**

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**ENTEBBE BAPTIST CHURCH**

**P.O. Box 347 Entebbe**

**CONSTITUTION AND BYLAWS AMMENDED MAY 2012**

**Preamble**

For the purpose of making certain that this body of believers will preserve and secure the principles of our faith, preserve the liberties of each individual church member, ensure freedom of action of independence from any person(s), body or organization and provide for orderly conduct of internal church affairs, governing church members and in dealing with others, we do hereby declare and establish this constitution.

**ARTICLE I: NAME**

The name of this church shall be ENTEBBE BAPTIST CHURCH hereafter abbreviated as E.B.C.

**ARTICLE II: PHYSICAL LOCATION**

The church shall be located in Entebbe, Uganda.

**ARTICLE III: MISSION STATEMENT**

Rooted in the Word to change the world.

**ARTICLE IV: PURPOSE**

In accordance with the Great Commission, the purpose of Entebbe Baptist Church is:

1. To provide regular opportunities for public worship. (Matthew 28:18-20; John 4:24)
2. To observe the ordinances of baptism, the Lord’s Supper and holy matrimony. (1 Cor. 11:23 - 29; Matthew 3:13 – 17.)
3. To abide by the ethics and doctrines as set forth in the Holy Bible for the Church of our Lord Jesus Christ. (2 Tim. 3:16 - 17; Is. 40:8; 2 Peter 1:20 – 21.)
4. To nurture members through a program of discipleship, teaching and counseling. (Matthew 28:20; Eph. 4:11-13; 2 Tim 2:1-2)
5. To channel tithes and offerings into the support of the Lord’s church. (Mal. 3:10; 2 Cor. 9: 6-13)
6. To preach and propagate among all people the gospel of God as given through the revelation of Jesus Christ as Lord and Saviour of mankind. (Matthew 28:18-20)
7. To permit members to exercise gifts of the Holy Spirit for edification, building and perfection of the body of Christ. (Eph. 4:11-12, Heb. 12:4-8; 1 Cor. 12:1 – 11)
8. To exercise the gifts of the Holy Spirit given to each believer and minister in Jesus’ name by meeting the needs of people around us. (Rom. 12: 3-8; James 2:15 – 16)

**ARTICLE V: STATEMENT OF FAITH**

We hereby adopt that which is known as the Entebbe Baptist Church Statement of Faith which states as follows:

1. We believe the Holy Bible as the infallible inspired Word of God, the all-sufficient authority in matters of faith and practice, doctrine and Christian living.
2. We believe in one God, eternally existing in three persons: the Father, the Son and the Holy Spirit. (Gen. 1:1, 26,27; 3:22; Deut. 6:4; Psalm 90:2; Matthew 28:19; Mark 1:9-11; 2 Cor. 13:14; 1 Peter 1:2)
3. We believe in the virgin birth of Jesus Christ and that He is true God and Man. He died on the cross for our sins. He rose bodily from the dead, ascended into heaven where He is seated at the right hand of the Father and is now our High Priest and Advocate.
4. We believe that man was created in the image of God but fell into sin and is therefore lost. Only through salvation by Jesus Christ by the Holy Spirit can man’s salvation and spiritual life be obtained.
5. We believe that eternal salvation is the free gift of God, entirely apart from man’s work, and is possessed by any and all who have faith in and receive Jesus Christ as their personal Lord and Saviour.
6. We believe in a regenerated Church membership: that is, persons old enough to understand their need for Jesus Christ and, of their own free will, accepted Him as their personal Lord and Saviour.
7. We believe that baptism is by immersion and the Lord’s Supper is a memorial to His suffering and death on the cross. These are ordinances to be observed by the Church in its present age. They are, however, not to be regarded as means for man’s salvation.
8. We believe in the personal, bodily, imminent and glorious return of the Lord Jesus Christ and that His second coming inspires believers for dynamic and zealous life and service for Him while waiting for His return.
9. We believe in the bodily resurrection of the dead, the everlasting blessedness of the saved and the everlasting punishment and separation from God of the unsaved.
10. We believe in the autonomy of the local Church. The church shall manage its own affairs and shall not be subject to any person, other body or organization outside the church.

**ARTICLE VI: CHURCH COVENANT**

We the undersigned, having been led by God to join together in worship, evangelism and fellowship, now agree to form ourselves into Entebbe Baptist Church and covenant as follows:

To study and teach the Word of God clearly and honestly to our children, families, friends and to each other.

To walk together in Christian love and strive for the advancement of this church.

To walk daily in holiness and honesty by the power of the Holy Spirit, being examples in our community.

To this end, may God guide us.

**ARTICLE VII: CHURCH MEMBERSHIP**

Membership of Entebbe Baptist Church shall consist of people who have made a profession of their faith in Jesus Christ as Lord and Saviour, and who, having been baptized by immersion, and are in agreement with the Articles of Faith and Covenant of the Church.

**ARTICLE VIII: EBC GOVERNANCE**

The government of Entebbe Baptist Church is vested in its members carried out in AGM and business meetings, elders/board meetings.

**BOARD OF ELDERS**

There shall be a Board of Elders for the Church. The Chairmanship of the Elders’ Board will rotate within among them.

**CHURCH OFFICERS**

The Church officers shall be Pastor(s) and Administrator.

All Church Officers must be members of the Church in good standing.

**TREASURER**

There shall be a treasurer

**TRUSTEES**

Trustees shall be elected by the Church to hold trust the property of the Church.

**CHURCH COMMITTEES**

There shall be committees as deemed necessary.

**CHURCH MEETINGS**

There shall be an Annual General Meeting held at the end of every year.

There shall also be Business meeting held as deemed necessary.

**ARTICLE IX: NON-PROFIT STATUS AND LIQUIDATION**

This Church is not organized for profit. The property of this church is irrevocably dedicated to Christian religious purposes, and no part of the net income or assets of this church shall be used to the benefit of elders, pastors, deacons, employees or member of the organization, or to the benefit of any private individual.

If upon dissolution there remains after the satisfaction of all its debts and liabilities any property whatsoever, the same shall not be paid to or distributed among the members but shall be given or transferred to some other institution or institutions having objectives similar to the objectives of EBC and which shall prohibit the distribution of its or their income and property amongst its members. Such institutions shall be determined by members of the Board at the time of dissolution and if and so far as effect cannot be given to the aforesaid provisions then to some charitable organization to be determined by the members of the Board.

**ARTICLE X: AMENDMENT**

Amendment to this constitution shall be by two-thirds vote of members of the Church who are qualified to vote and are present in the business meeting with a quorum to discuss and vote for this matter.

**BY – LAWS**

**ARTICLE I: CHURCH MEMBERSHIP**

1. **Reception/Acceptance**

Members in the Church may be attained by majority vote of the Church in any of its regular business meetings and in the following manner:

1. Any person professing faith in the Lord Jesus Christ, giving evidence of a change of heart, and adopting the views of faith and practice held by this church as set forth in this document, may upon baptism by immersion be received into its membership.
2. By transfer of church letter from another Baptist church.

Members from other churches holding similar faith as Entebbe Baptist Church may be received by letter of recommendation from their former church. If the person for various reasons is unable to secure a letter, he may be received by a statement of faith.

1. By a statement of faith of their prior experience of conversion and scriptural baptism by immersion in another evangelical church of like faith and practice.
2. By restoration to the church membership after having been dropped.

Any member, who has been excluded from church membership, may upon making satisfactory explanation to the church be restored to full membership.

1. By completion of the church membership class and its requirements.
2. **Designation of Membership**

In an effort to properly reflect the membership of the Church, the following membership roll will be maintained.

1. *Active/Resident Members*: All members who reside within the Church’s ministry area or are currently active in the Church.
2. *Associate Members*: Other persons who are temporal residents or wish to have dual membership will be granted permission to be associate members and participate in Church ministry. A special recommendation by the mother church will give them freedom to give all necessary wise counsel and guidance by the Holy Spirit.
3. **Rights of Membership**

Every active/resident member shall have the right to participate in the following matters:

1. Preach, teach, lead worship, hold regular leadership positions and represent the Church in official matters (exceptions to these may be made in the case of visiting preachers, seminar leaders and other short term teachers or those performing professional services upon request and approval).
2. Vote and participate in the transactions of the Church business and activity e.g. the annual budget of the Church, the deposition of all or substantially all of the Church, the merger or dissolution of the Church, acquisition of property, and amendments to the Articles of Incorporation or Bylaws of the Church. Any one in attendance may, following recognition by the moderator be allowed to speak and participate in the business meetings of the Church, but only members will be allowed to make official decisions.
3. Only members may bring questions before the body for discussion at regular business meetings.
4. Persons who have committed their lives totally to the control of Jesus Christ (saved) and have more than one wife or share one husband and desire to be members of the Church shall be accepted but continuously counseled on the Church Biblical stand on marriage. Such a person may participate in Church activities but will not be appointed into any Church office of responsibility.
5. **Termination**

Membership in this Church shall be terminated when a member:

1. Requests a letter of transfer to join another Baptist church.
2. Is dropped from the roll of membership when he or she joins another church.
3. Dies.
4. Is dismissed by a vote of the Church due to reasons and circumstances provided in the Church discipline. The elders, pastors and deacons will do all they can to counsel the member for restoration prior to action of dismissal or a request of a member to be dismissed from the Church membership. Procedures for dismissal of a member shall be according to Matthew 18:15-17 and Titus 3:10-11.
5. Becomes an offense to the church and to its good name by reason of immoral or unchristian conduct, or by persistent breach of his covenant vows, or non-support of the church, the church may terminate his membership by an eighty percent vote, but only after due notice and hearing, and after faithful efforts have been made to bring such member to repentance.
6. Is unwarrantly absent for more than six months.

1. **Orientation of New Members**

Candidates for membership need to attend the Church Membership Class from the Deacons’ board to learn and understand the privileges and responsibilities of members to God and the Church.

Members in good standing shall have the right to a voice and a vote in all the Church’s transactions and shall have the right and privilege to full participation in the life and work of the Church.

It shall be the duty of any church member to uphold the Constitution and By-laws, matters of faith, and Church Covenant.

1. **Duties of Members.**
2. The government of this church is vested in its members.
3. To work towards the acquisition of Scriptural knowledge, constant progress in grace and spirituality, consistency in conduct and the control of ungodly temper.
4. To pray for their leadership and the entire members of the church, and also to pray for the work of the church that many souls will be saved and that those who are saved might be rooted and grounded and built up in the faith.
5. All members should bring themselves to the realization that we are a part of the body of our Lord Jesus, that we are of the household of Faith, and that in God’s sight we are brothers and sisters. It is therefore our duty to love each other as such, to love and pray for our Church as our earthly home, and to strive to honor our Lord in all we do, say, or act, bearing in mind that we are epistles of Christ, known and read by men.
6. To contribute accordingly as God has prospered toward the maintenance of the church and its missionary program; and in general, assist in bearing expenses and bills of the church.
7. Participate in the church’s various programs and activities as they are variously led and gifted by the Holy Spirit in fulfillment of the church’s vision and mission.

**ARTICLE II: BOARD OF ELDERS**

1. **Responsibilities**

The Board of Elders for the Church shall:

1. Manage the affairs of the Church (1 Tim. 5:17)
2. Preach and teach the Word of God (1 Tim. 5:17)
3. Defend the sound doctrine of the Bible (Titus 1:9)
4. Pray for the sick (James 5:14)
5. **Qualification**

A person shall qualify to be a member of the Board of Elders if:

1. He/she meets the qualifications of a member of the Church.
2. He/she meets the Biblical qualifications in Titus 1:6-9.
3. He/she is nominated, screened by Elders and received by the Church members.

**C.** **Nomination**

The procedure for nomination and voting of Elders of the Church shall be as follows:

1. The Nominating Committee shall receive nominations from Church members as the case may be.
2. The Elders shall notify the person so nominated, seek his consent and pray with him over the decision.
3. If the person so nominated and notified expresses the desire to be an elder, his or her name shall be presented before the Church.

**D.** **Terms of office**

The term of office for Elders shall be three (3) years but outgoing Elders shall be eligible for re-endorsement for another one term of office.

**E. Termination**

A member of the Board of Elders shall lose his place there on if:

1. He loses his membership of the Church.
2. Loses interest in being a member of the Board.
3. Resigns from the Board.

Any undertaking in this area should be reported to them for presentation to the Church in a prudent manner.

**ARTICLE III: CHURCH OFFICERS**

**THE PASTOR**

1. **Qualification**

The qualifications for the Pastor shall be consistent with those listed in 1 Timothy 3:1-7. His training, skills and experience are needed in this area of leadership.

1. **Responsibilities**
2. These generally fall in the following areas: preaching, teaching, pastoral counseling, administration, planning and guiding the Church to grow and fulfill its purposes.
3. He shall lead the Church, its ministries and all leaders of the Church in performing their tasks in worship, proclamation, education and evangelism.
4. The Pastor shall be an Ex-Officio member of all Church standing committees except the Pastors Selection Committee.
5. He shall assist the deacons in securing pulpit supply for times in his absence.

**C.** **Call**

1. A pastor shall be chosen and called whenever a vacancy occurs.
2. A Pastors Selection Committee shall be appointed by the Church to seek out a suitable pastor and this committee’s recommendation will serve as a nomination.
3. The Pastors Selection Committee shall recommend only one candidate at a time.
4. The Pastor’s election shall take place at a meeting called for that purpose of which at least one week’s notice shall be given to the members.
5. An affirmative vote of three-fourth (3/4) of those present is necessary for choice.

**D.** **Terms of Service**

1. The Pastor shall serve for a five year term of office and shall be eligible for another term of office.
2. There shall be a written mutual contract/agreement made between the Pastor and the Church.
3. The chosen pastor shall serve until the relationship is terminated by either his request or that of the Church. In either case, at least 6 months’ notice shall be given unless otherwise mutually agreed.

**E. Termination**

1. The Pastor may relinquish the position as pastor by giving at least 6 (six) months’ notice to the Church at the time of resignation.
2. If the Pastor commits spiritual or grievous offence, the Church may declare the office of Pastor vacant at a general meeting called specifically for the purpose after following the Biblical process for disciplining.

At least one week’s notice shall be given prior to such a meeting when half of the resident membership shall constitute a quorum. This meeting may be called upon the recommendation of the elders and Deacons.

The moderator for this meeting shall declare the position vacant by ballot and an affirmative vote of two-thirds (2/3) of the members is necessary.

Except in cases of gross misconduct by the Pastor, may he be given chance to defend himself in cases which are not clear before the congregation.

**THE ADMINISTRATOR**

1. **Duties**
2. The Church Administrator shall assist the Pastor in the Church administration.
3. He or she shall be elected and be responsible for keeping an accurate record of all business meeting transactions of the Church and preparing the annual report to the association.
4. He or she shall keep a register of the names and addresses of the Church members, with dates of admission, dismissal, dedication of children and deaths of members of the Church family.
5. He or she shall issue letters of dismissal voted by the Church and write letters of transfer of membership, prepare written reports of the Church and keep an accurate history of the Church.
6. He or she shall supervise all Church staff workers.
7. He or she shall be responsible to the Pastor.
8. An assistant Church Administrator may be elected or the Administrator’s responsibilities shall be delegated to a church secretary if and when the Church can afford to employ one.
9. **Qualification**
10. Must be a member of the Church with high integrity, honesty and faithfulness.
11. Should have the administrative skills deemed necessary by the Elders and deacons.
12. Preferably he should meet the qualifications of a pastor.

**ARTICLE IV: CHURCH STAFF**

This Church shall employ or call staff as it shall need.

Staff members other than that of the Pastor shall be recommended for employment by the Church or a special committee.

A written job description and mutual contract/agreement will be prepared when the need for church staff is determined.

**ARTICLE V: DEACONS**

The number of deacons shall be determined as need arises.

**Qualification**

1. A Church deacon shall demonstrate an exemplary Christian testimony in private, family and public life; a committed Christian leader and partner of the Pastor; supporter and promoter of the Church faith, practice, programs and ministries.
2. A Church deacon must meet the qualifications listed in 1 Tim. 3:8-13.

**Duties**

1. Elected deacons shall elect the Chairman of their committee.
2. Deacons serve as a committee of counsel to assist the Pastor concerning the progress and welfare of the Church.
3. Assist the Pastor in ministering to members by implementing the Deacon Family Ministry.
4. Seek to solve any fellowship problem of the Church.
5. Assist the Pastor in administering the Church ordinances.
6. Serve as Church Membership Committee.
7. In the absence of the Pastor, the Chairman of the Deacons Committee shall serve as an advisory member to all organizations, departments and committees of the Church.

**Election**

1. When a deacon vacancy occurs, the chairman of the Deacons committee (in consultation with elders and pastors) shall announce that an election of a deacon will be held during a named Church business meeting.
2. The Deacons Committee will enlist active men (and women) to be recommended to the Church. The duties, qualifications and importance of the office of a deacon will be interpreted to the candidates and be reviewed to the Church prior to the scheduled election of deacons.

**Ordination**

1. Selection, election and ordination of deacons are a privilege of the local Church.
2. When ordination of deacons is planned by the Church, it shall authorize the Pastor to assemble a council to examine the candidates concerning their fit to serve as deacons.
3. When the council recommends the ordination of deacons, the ordination service shall be scheduled as led by the Pastor.

**ARTICLE VI: TREASURER**

1. The Church Treasurer shall be elected as the custodian of all moneys of the Church and shall disburse these moneys by cheques as authorized by the Church.
2. He or she shall keep, at all times, an itemized account of all receipts and disbursements and shall render a monthly and annually written report of this account to the Church.
3. The Treasurer’s report shall be audited annually written of an auditing committee.
4. He/she shall be responsible for seeing that the offerings are properly received, counted and deposited in the Church’s bank account.
5. He or she shall properly credit each contributor and their offerings.
6. He or she shall be responsible for preparing for mailing a quarterly or annual record of contribution to donors.

**ARTICLE VII: MODERATOR**

1. The Chairman Elders’ Board shall be the moderator.
2. The moderator shall preside at all regular and called business meetings of the Church.
3. In the absence of the moderator, the Chairman of the Deacons shall preside over the regular and called business meetings of the Church.
4. In the absence of the moderator and the chairman of the deacons, the church administrator shall call the church to order and an acting moderator will be elected.

**ARTICLE VIII: TRUSTEES**

1. At least three (3) trustees shall be elected by the Church to hold trust the property of the Church.
2. They shall have no power to buy, sell, mortgage, lease or transfer any property of the Church without a specific vote authorizing each action.
3. It shall be the function of the trustees to sign any, and all legal documents involving the sale, mortgage, purchase, or lease of Church property or any other legal documents requiring the signature of the trustees for and in behalf of the Church.

**ARTICLE IX:** **VACANCIES**

In case of vacancy in any office, except that of the Pastor and staff members, the vacancy shall be filled by the Church at a regular or special meeting as soon as possible after such vacancy has occurred.

**ARTICLE X: CHURCH COMMITTEES**

All Church committees members shall be elected by the Church from nominations presented by the Nominating committee and nominations from the floor with the consent of the nominee.

Any committee shall have a minimum of three (3) committee members. Any committee member elected to fill any vacancy shall serve the unexpired term of the position vacated. Each committee chairperson shall submit an annual budget request to the budget and finance committee.

1. **NOMINATING COMMITTEE**

The Nominating Committee shall be responsible throughout the year for nominating and presenting to the Church people to serve in various positions of the Church (unless provided for otherwise in these bylaws) vacated by expiration of term of office, by death, by resignation or by removal. Each person contacted shall be informed of his or her responsibilities.

1. **BUDGET AND FINANCE COMMITTEE**

This committee shall have the responsibility of ensuring that the adopted budget is adhered to. It shall recommend financial policies to the Church and shall foster and promote programs of stewardship. In consultation with the Church Council for the new Church year, it shall draw up and submit to the Church an annual budget during the month of October for the next calendar year and recommend the Chairperson of budget promotion annually.

The taking of special offerings shall be approved by this committee.

This committee shall be responsible for the annual audit of the treasurer’s books.

1. **PROPERTIES COMMITTEE**

This committee shall be responsible in matters to properties administration.

Throughout the year, this committee shall give attention to and study the condition and state of repair and appearance of the buildings and grounds of the Church and equipment therein, making arrangements for repairs and improvements authorized by the church and included in the Church budget.

All matters of major repairs, changes, improvements or items of equipments not included in the budget shall be referred to the Stewardship committee for fiscal review. Purchase of equipment shall be through this committee is directed specifically to make studies, report to the Church and make necessary arrangements as the Church decides.

1. **MISSIONS COMMITTEE**

This committee shall be responsible for discovering possibilities for starting new congregations. If this occurs, this committee will work out a mutual agreement with the Church mission congregation(s) as approved by the Church. It shall seek also possibilities for local, state, national mission projects, share findings with Church program organizations and serve the Church in establishing and conducting such mission projects.

1. **MUSIC COMMITTEE**

This committee will plan and evaluate the music program of the Church in formation of choirs in the Church and planning special musical programs throughout the year.

It is responsible for recommending people for the positions of pianist and organist, song leader and in assisting the Pastor with special music in the regular and other services of the Church.

In the event that a music director is needed as a staff of the Church, this committee will look for a qualified person to be recommended to this compensated position which requires approval by the Church.

1. **YOUTH COMMITTEE**

This committee is responsible in planning and coordinating youth programs and activities inside and outside of the Church. These activities are to be correlated with the activities of the Church program organization in attaining objectives set forth by the Church. An elected representative of the Youth committee shall serve as a member of the Church Council.

1. **SOCIAL AND RECREATION COMMITTEE**

This committee shall be responsible for all social and recreation activities of the Church, formulating policies and supervising the services rendered to the Church through the kitchen and promoting regular Church functions to build the fellowship of the Church.

1. **ORDINANCE COMMITTEE**

This committee shall assist the Pastor in preparing for the two ordinances of the Church. The members of this committee shall be responsible for preparing the candidates and the baptistery for the ordinance of baptism and will prepare the elements of the Lord’s Supper.

1. **CHRISTIAN EDUCATION COMMITTEE**

This committee shall lead the Church in developing and implementing an effective education training program. Foremost of these are:

**Sunday School**

The Sunday School shall be divided into classes and departments as it grows and conducted under the direction of a director for the study of God’s Word.

The tasks of the Sunday School shall be to teach the Bible, lead in reaching all prospects, lead all Church members to worship, witness, learn and minister daily; provide and interpret information regarding the work of the Church and denomination.

**Church Training**

The discipleship program shall serve as the training organization and arm of the Church. Its tasks shall be to teach Christian doctrine, ethics, Church policy and organization; train leaders for the Church and denomination; provide for specialized training for the special projects of the ministry for the Church and to provide organization and leadership in special activities in the Church.

**Missionary Education Ministry**

There shall be a Missionary Education ministry with such officers and such forms of organizations to teach missions, lead members to participate in missions and provide organization and leadership in special missions projects of the Church.

1. **OUTREACH COMMITTEE**

This committee is under the immediate leadership of the Pastor. He forms a committee to develop and implement a strategy for effective programs of community evangelism outreach such as visitation, Bible studies in homes, offices, places of work, special evangelistic meetings inside and outside of the Church and other needed programs to reach people with the gospel. This committee is also responsible for planning training events for soul-winning as well as the production or securing evangelistic printed materials to be used by the Church.

Other committees may be formed as needed by the Church.

**ARTICLE XI - CHURCH MEETINGS**

1. **Regular Business Meetings**

Regular business meetings shall be held on every first Saturday of the month. The agenda shall be circulated or made known to the Church one week prior to the business meeting. Should there be any unusual interest to be brought before such regular meetings; notice shall be given to the membership one week prior to that meeting.

1. **General Meetings**

The Church shall hold annual general meetings at quarterly intervals provided that the Pastor may call an extra-ordinary general meeting when the Board of Elders and deacons so decides or upon the requisition of at least ten (10) members of the Church.

Notice of every general meeting and business to be discussed there shall whenever possible be given to the Church at least two weeks in advance provided that the notice for the extra-ordinary general meeting shall be given at least seven (7) days in advance.

1. **Quorum**

The quorum consists of those who attend the business, provided it’s a stated meeting or one that has been properly called. At least one-third of the members shall constitute a quorum.

**ARTICLE XII - CHURCH MINISTRIES**

The ministries in the Church shall be categorized as follows:

1. Worship (services, fellowships, music, creative arts, love feasts)
2. Evangelism (outreach, missions)
3. Discipleship (Bible study, youth, women, men, children, singles, marrieds, home fellowships)
4. Stewardship (Church office, administration, finance, building, mercy)
5. Prayer (prayer meetings, overnights, conferences)

**ARTICLE XIII - LICENSING & ORDAINING**

1. **LICENSING**

Any member of the Church who has shown by and has felt the call to the gospel ministry may by vote of the membership at a regular meeting be licensed by the Church to the Christian ministry.

1. **ORDINATION**

When a Church of like faith and order shall have called as its pastor a member of this Church who possesses scriptural qualifications and has demonstrated by his skills and training for ordination to the work of the gospel ministry, and shall request in writing that he be ordained, or the Church Council recommends him for ordination, a special committee shall be elected to conduct the process of his ordination.

Deacons of the Church may be ordained as deacons upon recommendation of the Church council. The Church shall consider such a request and by a vote of majority in a regular meeting approve such request. The Pastor shall assemble an ordaining council for the ordination of qualified and recommended candidates.

**ARTICLE XIV – CHURCH DISCIPLINE**

1. Should any unhappy difference arise among members, the aggrieved member shall follow in a tender spirit the rules given by our Lord in Matthew 18:15-17.
2. Should any case of gross breach of covenant, or of public scandal occur, the deacons shall endeavour to resolve the conflict; and if this effort fails, shall report the case to the Church.
3. All such proceedings shall be pervaded by a spirit of Christian kindness and forbearance, but should an adverse decision be reached, the Church may proceed to admonish or declare the offender to be no longer in the membership of the Church.
4. Any person whose membership has been terminated for any offense may be restored by vote of the Church, upon evidence of his repentance and reformation; or if account of continued absence, upon satisfactory explanation.

**ARTICLE XV: AMENDMENT**

New bylaws may be adopted or these bylaws may be amended or repealed provided the proposed amendment shall have been presented in writing at a regular church business meeting and then circulated to the membership. Amendment to these bylaws shall be by two-thirds vote of members of the Church who are qualified to vote and are present in the business meeting with a quorum to discuss and vote for this matter.

**ARTICLE XVI – INTERPRETATION**

In this constitution, the words standing in the first column in this table here below shall if not consistent with the subject or context bear the message set opposite to them respectively in the second column.

**WORD MEANING**

1. THE BOARD ..................................................BOARD OF ELDERS
2. THE COUNCIL................................................DEACONS’ COUNCIL
3. THE CHURCH.................................................ENTEBBE BAPTIST CHURCH
4. DEACON........................................................A MEMBER OF THE DEACONS’ COUNCIL
5. MEMBER.......................................................A MEMBER OF ENTEBBE BAPTIST CHURCH
6. ELDERS..........................................................A MEMBER OF THE ELDERS’ BOARD

All the technical expressions and words shall bear their meaning in the Bible and, in default thereof, the meanings accorded to them in Baptist churches.

Words importing the masculine gender only shall include the feminine gender.

Words importing the singular number only shall include the plural and vice versa.

Ratified by action of the Church in its business meeting on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Moderator \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Church Administrator \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signed by Promoters/Organization Officers as follows:

Names Signature

1. MR. SSEBUWUFU EDWARD \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. MR. EKUDU JOHN \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. MR. HABARUREMA JOHN \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. MR. MUKISA ISAAC \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
5. MRS. OKIROR JOYCE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
6. MRS. BUYINZA EDITH \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
7. MR. ABIAR STEVEN \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_